
The “Coming Home to Work” Initiative

The Coming Home to Work initiative (CHTW) is a part of VBA’s Vocational Rehabilitation and Employment program’s early outreach efforts. Through this initiative, the Vocational Rehabilitation and Employment (VR&E) Non-Paid Work Experience program (NPWE) is made available to VR&E eligible service members pending medical separation from active duty at Military Treatment Facilities (MTFs), with a special emphasis on OEF/OIF service members. Participants work with a Vocational Rehabilitation Counselor to obtain un-paid work experience in a Government facility.

Benefits of the “Coming Home to Work” initiative:

- ❑ Medical appointments come first – work experience *does not interfere* with medical treatment or military commitments
- ❑ Provides *valuable civilian job skills* to service members facing medical separation from the military and uncertain futures
- ❑ Provides *seamless career transition assistance* to OEF and OIF service members at Military Treatment Facilities (MTFs) and veterans after military separation
- ❑ Establishes *Employment History* and expands veterans’ ability to hone skills developed under their vocational rehabilitation plan
- ❑ Provides exposure to employment opportunities in selected vocational disciplines, and *participants qualify for certain Federal direct hire authorities*
- ❑ Some veterans who gained work experience at the VA in Washington, DC while in a Medical Hold status at Walter Reed Army Medical Center were offered salaried positions closer to home after military separation, based on their successful work performance as a CHTW participant



For more information on the “Coming Home to Work” initiative, please contact:

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